

**BOILERMAKER CONTRACTORS' ASSOCIATION &  
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS,  
FORGERS AND HELPERS (LOCAL LODGE 555)**

**APPENDIX "G": SASKATCHEWAN  
WAGE AND BENEFIT SCHEDULE**

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 4.5%	(REVISÉ POUR HEALTH & WELFARE, EDUCATIONAL TRAINING AND SUBSISTENCE - EFFECTIVE JULY 15, 2018)										Employer Contributions (Outside the Total Wage Package)				Employee Deduction
					(A) Health & Welfare	(A) Pension (1)	(A) Union Promotion	(A) Educational Training	(A) Apprenticeship	(A) National Training (2)	Total Wage Package	(A) Bldg. Trades Contrib.	(B) CODC Fund	(A) Educational Training (3)	(A) Administration & Workforce Planning (4)	Total Cost	(B) Helmets to Hardhats (H2H) (5)		
General Foreperson	July 15, 2018	53.88	3.38	2.42	3.25	5.25	0.10	0.60	0.20	0.31	69.39	0.05	0.06	0.41	0.28	70.19	0.01		
	May 5, 2019	53.88	3.38	2.42	3.25	5.25	0.10	0.60	0.20	0.31	69.39	0.05	0.06	0.41	0.28	70.19	0.01		
	<b>*Please Note: The rates for 2020 and 2021 will be subject to a Canadian CPI review in 2020 and 2021</b>																		
	May 3, 2020	53.88	3.38	2.42	3.25	5.25	0.10	0.60	0.20	0.31	69.39	0.05	0.06	0.41	0.28	70.19	0.01		
May 2, 2021	53.88	3.38	2.42	3.25	5.25	0.10	0.60	0.20	0.31	69.39	0.05	0.06	0.41	0.28	70.19	0.01	0.01		
Foreperson	July 15, 2018	50.13	3.14	2.26	3.25	5.25	0.10	0.60	0.20	0.31	65.24	0.05	0.06	0.41	0.28	66.04	0.01		
	May 5, 2019	50.13	3.14	2.26	3.25	5.25	0.10	0.60	0.20	0.31	65.24	0.05	0.06	0.41	0.28	66.04	0.01		
	<b>*Please Note: The rates for 2020 and 2021 will be subject to a Canadian CPI review in 2020 and 2021</b>																		
	May 3, 2020	50.13	3.14	2.26	3.25	5.25	0.10	0.60	0.20	0.31	65.24	0.05	0.06	0.41	0.28	66.04	0.01		
May 2, 2021	50.13	3.14	2.26	3.25	5.25	0.10	0.60	0.20	0.31	65.24	0.05	0.06	0.41	0.28	66.04	0.01	0.01		
Assistant Foreperson	July 15, 2018	46.88	2.94	2.11	3.25	5.25	0.10	0.60	0.20	0.31	61.64	0.05	0.06	0.25	0.28	62.28	0.01		
	May 5, 2019	46.88	2.94	2.11	3.25	5.25	0.10	0.60	0.20	0.31	61.64	0.05	0.06	0.41	0.28	62.44	0.01		
	<b>*Please Note: The rates for 2020 and 2021 will be subject to a Canadian CPI review in 2020 and 2021</b>																		
	May 3, 2020	46.88	2.94	2.11	3.25	5.25	0.10	0.60	0.20	0.31	61.64	0.05	0.06	0.41	0.28	62.44	0.01		
May 2, 2021	46.88	2.94	2.11	3.25	5.25	0.10	0.60	0.20	0.31	61.64	0.05	0.06	0.41	0.28	62.44	0.01	0.01		
Journeyman	July 15, 2018	44.88	2.81	2.02	3.25	5.25	0.10	0.60	0.20	0.31	59.42	0.05	0.06	0.41	0.28	60.22	0.01		
	May 5, 2019	44.88	2.81	2.02	3.25	5.25	0.10	0.60	0.20	0.31	59.42	0.05	0.06	0.41	0.28	60.22	0.01		
	<b>*Please Note: The rates for 2020 and 2021 will be subject to a Canadian CPI review in 2020 and 2021</b>																		
	May 3, 2020	44.88	2.81	2.02	3.25	5.25	0.10	0.60	0.20	0.31	59.42	0.05	0.06	0.41	0.28	60.22	0.01		
May 2, 2021	44.88	2.81	2.02	3.25	5.25	0.10	0.60	0.20	0.31	59.42	0.05	0.06	0.41	0.28	60.22	0.01	0.01		
3rd Year Apprentice (1)	July 15, 2018	40.30	2.53	1.81	3.25	5.25	0.10	0.60	0.20	0.31	54.35	0.05	0.06	0.41	0.28	55.15	0.01		
	May 5, 2019	40.30	2.53	1.81	3.25	5.25	0.10	0.60	0.20	0.31	54.35	0.05	0.06	0.41	0.28	55.15	0.01		
	<b>*Please Note: The rates for 2020 and 2021 will be subject to a Canadian CPI review in 2020 and 2021</b>																		
	May 3, 2020	40.30	2.53	1.81	3.25	5.25	0.10	0.60	0.20	0.31	54.35	0.05	0.06	0.41	0.28	55.15	0.01		
May 2, 2021	40.30	2.53	1.81	3.25	5.25	0.10	0.60	0.20	0.31	54.35	0.05	0.06	0.41	0.28	55.15	0.01	0.01		
2nd Year Apprentice (1)	July 15, 2018	33.43	2.10	1.50	3.25	5.25	0.10	0.60	0.20	0.31	46.74	0.05	0.06	0.41	0.28	47.54	0.01		
	May 5, 2019	33.43	2.10	1.50	3.25	5.25	0.10	0.60	0.20	0.31	46.74	0.05	0.06	0.41	0.28	47.54	0.01		
	<b>*Please Note: The rates for 2020 and 2021 will be subject to a Canadian CPI review in 2020 and 2021</b>																		
	May 3, 2020	33.43	2.10	1.50	3.25	5.25	0.10	0.60	0.20	0.31	46.74	0.05	0.06	0.41	0.28	47.54	0.01		
May 2, 2021	33.43	2.10	1.50	3.25	5.25	0.10	0.60	0.20	0.31	46.74	0.05	0.06	0.41	0.28	47.54	0.01	0.01		
1st Year Apprentice (1)	July 15, 2018	26.56	1.67	1.20	3.25	5.25	0.10	0.60	0.20	0.31	39.14	0.05	0.06	0.41	0.28	39.94	0.01		
	May 5, 2019	26.56	1.67	1.20	3.25	5.25	0.10	0.60	0.20	0.31	39.14	0.05	0.06	0.41	0.28	39.94	0.01		
	<b>*Please Note: The rates for 2020 and 2021 will be subject to a Canadian CPI review in 2020 and 2021</b>																		
	May 3, 2020	26.56	1.67	1.20	3.25	5.25	0.10	0.60	0.20	0.31	39.14	0.05	0.06	0.41	0.28	39.94	0.01		
May 2, 2021	26.56	1.67	1.20	3.25	5.25	0.10	0.60	0.20	0.31	39.14	0.05	0.06	0.41	0.28	39.94	0.01	0.01		

**\*Note:** Please contact the BCA or IBB offices for information on the rates and remittances applicable in the Northwest Territories.

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**APPENDIX "G": SASKATCHEWAN  
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**(REVISED FOR HEALTH & WELFARE, EDUCATIONAL TRAINING AND SUBSISTENCE - EFFECTIVE JULY 15, 2018)**

<b>Effective Date</b>	<b>July 15, 2018</b>	<b>May 5, 2019</b>	<b>May 3, 2020</b>	<b>May 2, 2021</b>
<b>Hours of Work</b>	8	8	8	8
	(See Article 14.00)			
<b>Shift Premium</b>				
<b>2nd Shift</b>	3.75	3.75	3.75	3.75
<b>3rd Shift</b>	3.75	3.75	3.75	3.75
<b>Overtime</b>	(See Article 16.01)			
<b>Transportation Rate</b>	0.55	TBD PER CRA	TBD PER CRA	TBD PER CRA
<b>Subsistence</b>	<b>\$135 / Day Worked</b>	<b>\$135 / Day Worked</b>	<b>\$135 / Day Worked</b>	<b>\$135 / Day Worked</b>
	(See Article 20.01)			

<b>Summary of Contributions contained in National Training (NTTF)</b>	
National Training (NTTF)	\$0.10
<b>IBB/Union Funds</b>	
National Organizing	\$0.04
National Health & Safety	\$0.10
Union Promotion	\$0.03
National Marketing	\$0.04

**FOOTNOTES:**

- (1)** Effective July 15, 2018, the Pension 'Special Funding Contribution' will cease. Previously the Pension contribution was comprised of two components, a Basic Pension Deduction and a "Special Funding Contribution" of \$1.62 from May 3, 2015 to to July 14, 2018. Rates for First, Second & Third year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan from May 3, 2015 to July 14, 2018.
- (2)** See above for breakdown of National Training.
- (3)** Effective July 15, 2018, the Education and Training Fund will increase by \$0.16 for the province of Saskatchewan. This increase is outside the total wage package until the expiration of the agreement April 30, 2022.
- (4)** Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning. Effective January 7, 2018, this contribution will decrease by \$0.02 to \$0.03/hour.
- (5)** Effective May 5, 2013, \$0.01/hour worked will be deducted from each employee and will be directed to Helmets to Hardhats (H2H). This employee deduction can be remitted to the BCA/IBB Administrator (Boilermaker National Benefit Funds).

**NOTES**

**Employee Deduction**

Helmets to Hardhats (H2H)                      \$0.01 PER HOUR WORKED

All contributions paid on hours earned with the exception of the employee deduction to Helmets to Hardhats (H2H) & the employer contribution to the CODC, which is paid on hours worked

Refer to Footnotes on page 2

(A) = Based on Hours Earned  
(B) = Based on Hours Worked